

Analysis on Community Construction and Home Community Endowment

Shaoying Chen

Tianhe College of Guangdong Polytechnic Normal University, Guangzhou, Guangdong, China

Keywords: Community construction, Home type, Community pension

Abstract: This paper first introduces the importance of home-based community pension, and then introduces the problems in the development of home-based community pension. Finally, it introduces the direction of community construction, including forming a reasonable community management mechanism, expanding the source of funds, strengthening the training of management personnel, and creating a good community environment, hoping to provide effective reference for relevant people.

1. Introduction

Home community pension is mainly for the elderly living at home, and the community implements a unified management organization to provide a variety of socialized services, so as to help achieve the expected goal of providing for the aged elderly in the community, which is also the best choice in the transitional development stage of our country.

2. The Significance of Home Community Endowment for the Aged

2.1 Urge the Economic Support

With the development of our community, the red and white Council, the elderly Affairs Management Committee and the elderly association have developed one after another, which can effectively protect the comprehensive rights and interests of the elderly. To form a kind of pressure for children, so that they can be filial to the elderly. At the same time, various intermediary agencies and organizations for the elderly in the community can also help those who have pension problems to make pension agreements. Supervise the relevant parties to fulfill the obligation of providing for the aged in time, and carry out persuasive education for those unfilial children. If necessary, legal proceedings can also be filed in the name of the elderly organizations. The community can also actively develop family selection activities, set up family dispute institutions, coordinate the relationship between the elderly and their children, and master the pension situation.

2.2 Create a Good Human Environment

Home pension needs a good humanistic environment and reasonable arrangements for the cultural and spiritual life of the elderly. The home-style community pension can promote the active contact between the elderly and friends, create a good activity environment, avoid the spiritual loneliness and loneliness of the elderly, and contribute to the physical and mental development of the elderly. For those who are far away from their children, maintaining close contact with neighbors and friends can improve neighborhood unity, eliminate loneliness of the elderly, and promote harmonious community development [1].

3. Problems in the Development of Home Community Endowment for the Aged

3.1 The Community Management Mechanism is Backward.

From the macro point of view, the civil affairs departments appear to bear the responsibility of macro management, but there is a serious problem of separation between each department. At the same time, there are outstanding problems in the comprehensive coordinated management of the

civil affairs departments. Each grass-roots department goes its own way and cannot form a joint effect, resulting in a situation of mutual restriction and friction between various departments, and even an antagonistic situation. From the microcosmic point of view, the community responsibility is gradually expanded, and the residents' committees in the community shoulder all kinds of management powers, such as government decentralized health, city appearance, planning, planning and so on. In addition, the construction of community organizations is insufficient, the establishment of institutions is single, and the personnel are composed. In the end, grass-roots communities, including residents' committees and streets, still assume the roles of policy enforcement agencies, government assistants, and so on, and as one of the old-age tasks in community work, they are shelved, perfunctory and unable to play their due role.

3.2 Single Source of Management Funds

There are few sources of funds in the community, and the lack of funds also affects the development of home-based community pension to a certain extent. The primary community related sources of funding mainly include the following channels: the first is street self-financing, the second is government funding, and the third is social assistance. The above three channels are mainly self-financing, social assistance and government funding as a complementary means. The funds needed by the residents' committee are mainly from a small number of social funds and service outlets in the community, and the special allocation is relatively small, thus reducing the disposable expenses of the residents' committees, and even some communities are only about 100 yuan a month. In this case, The community will focus its work on the income-generating income of the community, and ignore the implementation of the old-age work[2].

3.3 Lower Quality of Management Personnel

The cultural level of relevant managers in the community is low, lacking professional skills and knowledge. Under the influence of various factors, the community front-line personnel have rich working experience, but the overall cultural level is relatively low, lack of formal and professional training. Only relying on their own experience and feelings to carry out work, lack of professional methods and theoretical basis, narrow vision, lack of in-depth excavation of the actual needs of society. Therefore, in the process of dealing with social resources and making macro development plans, there is a passive and negative phenomenon. The professional consciousness of the managers in the community is insufficient. In addition, there are still some unreasonable problems in the overall gender structure, age structure and educational background structure of the managers in the community. There are many elderly people, Female managers account for a large proportion, which has a certain impact on the development of community work and increases the difficulty of pension services..

4. The Direction of Community Construction

4.1 Formation of a Reasonable Community Management Mechanism

Under the condition of the coordination of the relationship between the community and the government, the construction of the residents committee should be emphasized, the transformation of the role can be promoted, and the self-government level of the community should be promoted. From the perspective of nature, the residents committee belongs to an autonomous organization, which is responsible for assisting the public security in the place of residence, regulating civil disputes, handling public welfare undertakings, handling public affairs, and accurately conveying the opinions of the public to the functions of the government. In the process of long-term development, because the residents' committee has been performing various functions, it can be used as the representative of the government in a certain degree, and the self-government color is desalinated, and the residents and the organization are also weakened. The low participation rate of the residents can fully reflect this problem, so it is necessary to give full play to the community functions, do a good job in the construction of the residents' committees, clarify their own functions,

enhance the independence and autonomy of the residents' committees, reduce the administrative tasks assigned by the government, and transform the government residents' committees into the community residents' committees. In order to make the neighborhood committee have more energy and time to invest in all kinds of work, fully combine the actual needs of community residents to provide effective services, strengthen management.

Actively develop social quality and form a self-management mechanism. In order to improve the diversity of community organizations, we need to focus on the following intermediary institutions: The first is the intermediary guarantee organization and management organization in the community; The second is the consultation type intermediary unit, such as the legal consultation institution in the community; The third is the service-oriented organization in the community, such as the community service center. Community residents should also actively participate in the construction of community service network, especially the elderly hospital, elderly health service center, elderly activity center, etc. Its project activities are very perfect, various, but also with high quality, reasonable payment. We should give full play to social forces, gather community volunteers, comprehensively publicize the community concept, and vigorously spread the home-based community pension model, so as to give full play to its auxiliary role in the elderly service and community service.

4.2 Extended Funding Sources.

Expand the channels of fund raising, constantly increase the amount of funds in the community, at the same time, the use of social assistance, community self-financing, fee transfer, financial support and other ways to reasonably solve the funding needs of community work and neighborhood committee funds. Continue to expand the government's financial investment in the community, ensure that the staff in the community can concentrate their energy, based on the development of the tertiary industry in the community, effectively break away from the burden of capital search, and constantly strengthen community construction. In addition, the community also needs to actively formulate corresponding laws and regulations to further make it clear that the government is the main body of investment in community funds, and those who enter the community are special funds. Government departments at the grass-roots level need to effectively implement it in various communities and prohibit interception and misappropriation. Fully combined with the actual situation of the organization, the implementation of targeted reforms to improve the wage level of relevant community staff, at least not lower than the average wage of the location. All kinds of funds in the community need to be used scientifically and reasonably, to improve the transparency of the use of funds, and to improve the supervision mechanism of funds, so as to obtain social support for a long time and promote the healthy development of all kinds of work in the community.

4.3 Strengthening the Training of Managers

Do a good job of education and training of relevant managers, improve the professional strength of community managers. Community management has a strong professionalism and belongs to a kind of social service management. Therefore, it also puts forward higher requirements for the managers in the community, and it is necessary to speed up the construction of a group of professional, professional and young management team. Strengthen professional education, implement professional training, at the same time do a good job in professional ethics, post skills and professional knowledge training, so that more professional personnel and professional personnel can effectively participate in all kinds of management work in the community, professional personnel Participation in community work can affect the level and grade of community service. If there is a lack of professional personnel and professional knowledge, it is impossible to effectively use network means, technical means and scientific means to carry out related service and management work, and can not effectively integrate the concept of professional mutual assistance and humanistic spirit into the community. Therefore, we should construct the vocational qualification evaluation system in time for the relevant managers and staff in the community, implement the licensed induction mechanism, and improve the professionalism of the

community staff.

4.4 Creating a Good Community Environment.

In order to create a good community environment for the aged, we should strengthen the management of retired workers. Guide the elderly to actively participate in various community service activities, so as to stimulate the elderly waste heat. At the same time, the home-based community pension model should integrate the elderly resources and pension resources. At the same time, combined with the elderly and community economic development related content, improve social efficiency. Therefore, the relevant management departments in the community need to actively organize the young elderly in some communities to implement time saving work under the voluntary conditions. In the case of meeting the corresponding conditions, the community can also actively develop community gardening, and fully integrate the special skills of the elderly, guide them to participate in the community management team. Strengthen the publicity and education of the elderly, help them to improve their community awareness, or carry out schools for the elderly, carry out education activities for the elderly, etc. Form a positive environment atmosphere in the community, mobilize the enthusiasm of community personnel, and lay an environmental foundation for the development of home-based community pension [3].

5. Conclusion

In summary, community-building and home-based community-based pension are a kind of mutual promotion, and home-based community care can promote the effective promotion of the quality of life, community service and community management level of community residents. The community construction can also effectively solve the problem of the contradiction between the traditional family of the social and the transformation stage, and promote the sustainable development goal of the old-age enterprise, so that the home-based community pension can be used as the effective old-age model in the transformation phase of the country.

Acknowledgement

The study about the relationship between the community governance and pension service_____ take Guangzhou for example

References

- [1] Luo, Jinfei. (2019). The happy old-age pension looks at the work of the home and community care service of the Nankai District, Nankai District, Tianjin. Chinese Civil Affairs, no. 20, pp. 58-59.
- [2] Liu, Yana., Tan, Xiaoting. (2019). Embedding, fusion and mutual embedding: the development path of community home pension in China-”institutional old-age community”, “community old-age institution”. Theoretical circle, no. 10, pp. 74 ≤ 79.
- [3] Wen, Haihong., Wang, Yihuan. (2019). Analysis on the quality of Home Community Endowment Service and its influencing factors: based on the Survey data of three cities in Shaanxi Province. Journal of Hebei University (philosophy and Social Sciences Edition), vol. 44, no. 02, pp. 139 ≤ 148.